

Come for the adventure...stay for the challenge and let us WOW you with our benefits

Join a member-driven generation and distribution utility serving residents in 58 locations throughout rural Alaska with its headquarters in Anchorage, AK. The communities that Alaska Village Electric Cooperative serves receive power via small, isolated grids that utilize diesel generation and renewable sources. AVEC serves the rural Alaska communities with 11,513 meters, 515 miles of distribution line.

### **Benefits and Pay**

- Hourly rate based on experience
  - 1,000 Hour/Seasonal/Apprentice Hire (with possibility of full time) – Wage Range \$21.02-\$30.02
  - Lineman 1 – Wage Range \$27.24-\$39.29
  - Lineman 2 – Wage Range \$33.02-\$48.08
- The cooperative offers an excellent benefit package to include:
  - An employer-paid pension plan
  - 401k with an employer match
  - Generous leave
  - Two different health insurance plans, vision, dental, and life insurance

**Position:** Lineman

**Department:** Operations

**Location:** Anchorage, AK

**Travel:** 75%+

The lineman will be part of the distribution team at AVEC. This team is under the Operations department and manages and performs the construction work on-site required to serve member villages with electrical energy. What sets apart AVEC apart is the experiences it has to offer. This position presents the opportunity to explore Alaska and enjoy world class fishing and hunting during the hours that you aren't working and see parts of Alaska that most Alaskans don't even get to see.

### **As a Lineman you will:**

- Install and retire power distribution systems.
- Corrects operational problems and performs preventive maintenance and repair on distribution systems, diesel plants and on/off road mobile equipment used to support AVEC projects (if possible) while on construction projects or as assigned.
- Instructs additional labor on proper use of all equipment, materials, handling of cable, and safe work practices.
- Works in a safe manner and ensures the property of others or AVEC equipment is not damaged.
- Complies with all aspects of the OSHA standards.

### **To be successful, you will need:**

- To be at least 18 years of age.
- High school diploma or equivalent.
- Lineman school, required.

- To be insurable by the Cooperative's insurance company at standard rates and individual must be willing to consent to release of information regarding their driving record on an annual basis.
- To travel to remote Alaska, as required.

#### **The Ideal Candidate Must:**

- Be reliable, dependable, and capable of working with minimum supervision.
- Be knowledgeable about safety rules and requirements for the trade.
- Possess and exhibit the ability and desire to provide prompt, courteous and reliable services to the Cooperative's internal and external customers.
- Be able to work with multicultural and multilingual consumers and individuals requiring patience and a calm demeanor.
- Be self-motivated with the ability to prioritize multiple conflicting priorities and projects.
- Possess visual acuity to operate a motor vehicle or heavy equipment and to determine the accuracy, neatness, and thoroughness of the work assigned.
- Show concern for the safety, quality, accuracy and completeness of own work and coworkers.
- Be resourceful in using available and makeshift equipment and in facing rough terrain and adverse weather conditions.
- Maintain the ability to multitask and manage multiple projects simultaneously. Adapts to change quickly and easily.
- Work to build a sense of common purpose across all work groups, fosters team building and a positive work ethic.
- Create opportunities or minimize potential problems by anticipating and preparing for these in advance.
- Evaluate and use available personnel to best advantage to make necessary repairs in the field.

#### **Work Environment**

- Travel, work and reside in remote locations requiring travel by boat, small plane, ATV and by foot.
- May be exposed to adverse weather conditions, cold and icy conditions.
- Intermittent subsistence lifestyle which requires packing, shipping, and preparation of one's own meals.
- Use of personal protective equipment required.

#### **Physical Effort**

- Requirement to climb scaffolds, ladders, and tanks (in heights of 100 to 300 feet), working in confined spaces while using utmost care to prevent injury.
- Heavy lifting up to 70lbs.
- Reaching, extending hand(s) and arm(s) in any direction.
- Frequent use of hands and fingers and/or handling and grasping tools.

#### **Other Information**

Please complete an application found at [avec.org](http://avec.org) under the jobs icon and return to [applications@avec.org](mailto:applications@avec.org). Applications will be accepted until the position is filled. Once applications are reviewed, you will be contacted if an interview is desired.

Contact Alaska Village Electric Cooperative for more information or a full job description.

Standard pre-employment drug and alcohol screening and background check are required.

*The intent of this Description is to provide a representative summary of the major responsibilities performed and results expected by persons assigned to this job. It is not intended to be an exhaustive list of all responsibilities, skills, efforts or working conditions associated with a job.*

*AVEC is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against based on disability.*