

What We Are Looking For

Copper Valley Electric Association is seeking a dynamic leader to join our organization in a key executive role, where company culture is a top priority. The ideal candidate brings a proven track record of leadership, innovation, and the ability to navigate complex challenges with integrity and insight. This is a unique opportunity to influence the future of our organization and make a lasting impact on our mission and the communities we serve.

Essential Functions and Responsibilities

- Evaluate and implement new and existing technology to improve system reliability and reduce dependence on diesel fuel
- Provide leadership and direction to the Cooperative's engineering, power generation, operations, environmental and regulatory compliance, and safety functions
- Act as the project manager on major capital projects and upgrades on the power generation, distribution, and transmission systems
- Act as the technical and budget liaison to the Chief Executive Officer (CEO) and Board of Directors, providing information on potential future projects as well as current project status updates
- Oversee strategic planning and execution of strategic plans, especially relating to the technical facets of the Cooperative
- · Direct the overall safety, environmental, and regulatory compliance for the Cooperative
- Represent the Cooperative as needed within the community and the industry
- Research and analyze design proposals, specifications, manuals, and other data to evaluate the feasibility, cost, and maintenance requirements of designs or applications
- · Participate in monthly Executive Team and Board of Directors meetings

The Chief Operating Officer reports to the Chief Executive Officer. This position offers compensation up to \$195,000 annually, depending on experience. **Applications will be accepted until 5:00 p.m. on Monday, July 14, 2025.**

Area of domicile must be within the CVEA service territory.

Information and application can be found at: cvea.org/careers

Please email application packet and direct questions to:
Lisa Howard
Admin & HR
Manager
907-822-8345 or hr@cvea.org